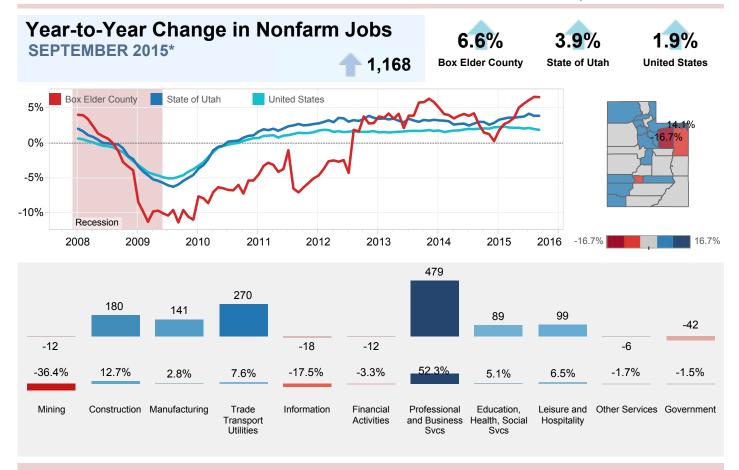
ECONOMIC SNAPSHOT



Box Elder County

Updated 1/28/2016Utah Department of Workforce Services



How's the economy?

Box Elder County continued to gain steam through the third quarter of 2015 hitting nine straight months of increasing employment growth. Taxable sales were up with particular strength in motor vehicles and gasoline thanks to low oil prices. Unemployment remained low and initial unemployment insurance claims are back to pre-recession levels. Construction activity is consistently strong. Despite the tightening labor market increases in temporary employment caused a bit of a drag on average wage growth this quarter.

Jobs

Box Elder County added 1,168 new jobs, accelerating to 6.6 percent year-over employment growth in September 2015 - its fastest expansion since late 2007.

all

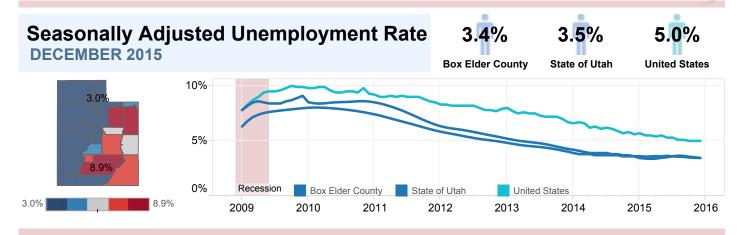
The professional/business services industry led job growth, adding 479 new jobs over the last year primarily due to gains in business support services and management of companies.

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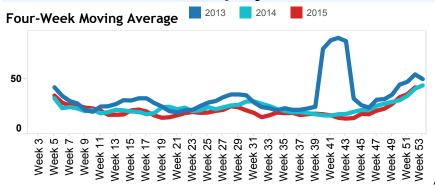
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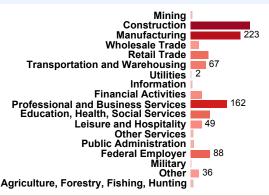
Employment gains in specialty trade contracting (construction), building materials and garden supply stores (retail trade), and transportation equipment manufacturing were also notable, adding 167, 141, and 100 new jobs to the county respectively.

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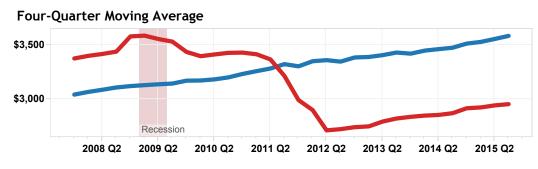


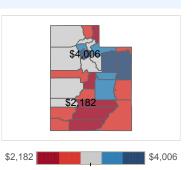






Average Monthly Wage THIRD QUARTER 2015*





Unemployment and Wages

Box Elder County's unemployment rate was 3.4 percent in December 2015. This is 0.2 percentage points below the December 2014 rate and just under the state average of 3.5 percent.



Initial claims for unemployment insurance are averaging less than 45 per week at the end of 2015. Levels this low have not been seen in Box Elder since 2007.



Box Elder average wages slowed to 1.6 percent year-over growth in Q3 2015, but still increased to \$2,931 per month on average.



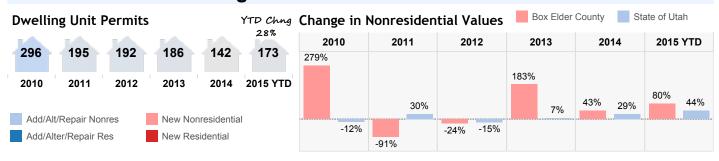
Statewide wage growth, on the other hand, accelerated to 3.3 percent. Box Elder's slower than average wage growth this quarter is primarily due to a large increase in temporary employment where wages are low, so the average gets pulled down.

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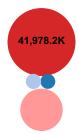
^{*} Preliminary. Source: U.S. Bureau of Labor Statistics; Utah Deparment of Workforce Services. Utah State Tax Commission.

ECONOMIC SNAPSHOT Box Elder County

Construction Permitting JANUARY - NOVEMBER 2015

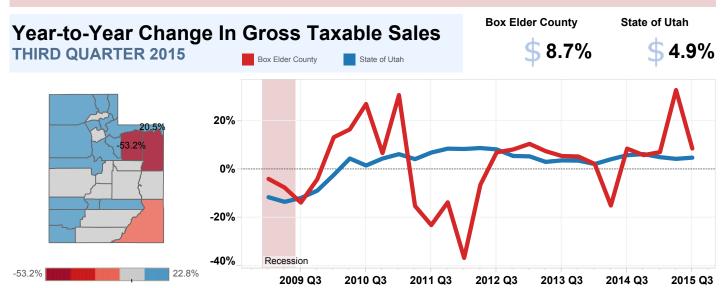


JANUARY - NOVEMBER 2015



Change in Total Values





Construction and Sales

Residential construction is strong this year in Box Elder County, with permitted units increasing by 28 percent year-to-date as of November 2015.



The value of permitted nonresidential construction has also increased substantially - by over 80 percent compared to the same time-frame in 2014 thanks largely to new hotel/motel and retail/restaurant construction.



Taxable sales in Box Elder County increased about 9 percent year-over in Q3 2015, reaching nearly \$170 million.

Low oil prices gave a boost to retail motor vehicle and gasoline sales which led the way, increasing \$4.3 million and \$1.1 million respectively compared Q3 2014.

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^{*}Preliminarv



Nonfarm Jobs by Month THIRD QUARTER 2015*

July 2015 August 2015 September 2015 Year-Ago Year-Ago Year-Ago Year-Ago Year-Ago Year-Ago Numeric **Total Jobs Total Jobs** Numeric **Total Jobs** Numeric % Change % Change % Change Change Change Change TOTAL 18,525 1,076 6.17% 18,809 1,169 6.63% 18,892 1,168 6.59% GOODS PRODUCTION 6,683 425 6.79% 6,690 393 6.24% 6,775 309 4.78% Mining 21 -4 -16 00% 19 -17 -47.22% 21 -12 -36.36% Construction 1,491 289 24.04% 1,514 256 20.35% 1,596 180 12.71% Manufacturing 5,171 140 2.78% 154 3.08% 5,158 141 2.81% 5.157 SERVICE PRODUCTION 11,842 651 5.82% 12,119 776 6.84% 12.117 859 7.63% 3,815 296 8.41% **Trade Transport Utilities** 3,804 300 8.56% 3,808 7.63% 565 6 60% Wholesale Trade 35 566 54 10.55% 571 24 4.39% **Retail Trade** 1,881 166 9.68% 1,854 132 7.67% 1,849 142 8.32% 1,325 93 Transportation and Warehousing 7.55% 1,340 113 9.21% 1,347 105 8.45% Utilities 44 2 4.76% 1 2.33% 41 -2.38% 44 -1 -2 Information 99 -1.98% 96 -6 -5.88% -18 -17.48% **Financial Activities** 351 -22 -5.90% 351 -22 -5.90% 350 -12 -3.31% Finance and Insurance 270 -13 -4 59% 269 -14 -4.95% 269 -3 -1.10% Real Estate and Rental and Leasing 81 -9 -10.00% -8 -10.00% 82 -8.89% 81 -9 **Professional and Business Svcs** 1,266 263 26.22% 311 479 1,317 30.91% 1,394 52.35% Professional/Scientific/Techn Srvcs 236 -23 -8.88% 232 5 2.20% 226 -2 -0.88% **Administrative Support/Waste Mgmnt** 768 80 11.63% 810 112 16.05% 881 278 46.10% Education, Health, Social Svcs 1,821 66 3.76% 1,845 101 5.79% 1,831 89 5.11% **Educational Services** 105 -0.94% -1 10 8.66% 126 8.62% 138 11 **Health Care and Social Services** 1,716 67 4.06% 1.719 91 5.59% 1,693 78 4.83% Leisure and Hospitality 1,616 67 4.33% 1,640 87 5.60% 1,621 99 6.50% Arts, Entertainment and Recreation 208 1 0.48% 204 2 0.99% 200 2.04% Accommodation and Food Services 1,408 66 4.92% 1,436 85 6.29% 1,421 95 7.16% Other Services -2.96% 361 357 25 7.53% 343 -6 -1.72% -11 2,513 -6 -0.24% 2,709 -20 2,685 Government -0.73% -42 -1 54% **Federal** 191 -6 -3.05% 191 -9 -4.50% 192 -8 -4.00% State 217 1.88% 0.47% 222 214 1 1.37% 2,105 _4 -0.19% 2,304 -12 -0.52% 2,271 -37 -1.60% Covered Ag, Forestry, Fishing & Hunting* 485 -6.37% 478 -36 -7.00% -33 458 -25 -5.18%

Note: Detail may not add to total due to rounding and the exclusion of confidential data. Source: Utah Department of Workforce Services.

^{*} Not included in total.